

April 24, 2014

Welcome to the Compliance Corner ...

A new segment that provides an opportunity to train our workforce in compliance. LACDMH's workforce is made up of employees, volunteers, interns, trainees and others whose conduct in the performance of their work is under LACDMH's direct control, whether or not they are paid by the County. It is essential that you participate!

How do you participate? Read the articles for the next ten weeks, and send the answer to the weekly puzzle or question via fax or e-mail. Your answers and your involvement give you credit for compliance training. If you participate in 80% or more of the activities, you'll be eligible for a prize drawing at the end of the ten trainings.

Randy Faveau is coordinating the Compliance Corner effort. If you have any questions regarding the training or training materials, contact him at 213-739-2383.

Good luck!

Judith Weigand
LACDMH Compliance Officer



COMPLIANCE CORNER

VOL. 3

Think Compliance First

As a member of the Los Angeles County Department of Mental Health's workforce, one might wonder how and why an individual would consider *Think Compliance First*. We *Think Compliance First* by contributing to the development of a "Do the Right Thing" culture. To understand how we all contribute to such a culture, we need to evaluate the following definitions:



- A. **Culture** is the set of shared values and goals that an organization follows. Culture is what sets an organization apart from its peers.
- B. **Values** are often wide-ranging ideals regarding the right course of action.
- C. **A Value System** is a set of consistent values and measures.
- D. **Compliance Programs** are systematic procedures established by an organization to ensure that requirements of the regulations imposed by a government agency are met.

When we all do our part to Do the Right Thing, what are we thinking?

For training credit, answer the question and send an e-mail to: compliance@dmh.lacounty.gov. For those employees who do not have e-mail, answers may be faxed to: 213-252-0233. Include in your e-mail or fax, the answer to the question, your name, where you work (program and address) and phone number.